

Creative Industries Theatre Technician (Apprenticeship)
Theatr Clwyd, Mold, North Wales
Job Description

Grade: OP2 (£24,695 per annum)

Responsible for: N/A

Reports to: Venue Technical Manager

Mentor: Director of Producing

Job Purpose

To develop practical skills and knowledge in all aspects of technical theatre by working as part of the Venue Technical teams at Theatr Clwyd. Based at our nationally renowned producing house in North Wales, the Creative Industries Theatre Technician will support the delivery of high-quality technical services for both visiting and in-house productions. Under the supervision of experienced staff, this apprenticeship offers structured learning and development and hands-on experience in Lighting, Sound & AV, and Stage.

Key Responsibilities

Training and Development

- Participate in structured training across technical disciplines as part of an apprenticeship programme at Theatr Clwyd.
- Learn from experienced technicians and supervisors in a supportive and inclusive environment to build industry-relevant knowledge and skills.
- Active participation in online and in-person learning and development opportunities provided by partner organisations The Mackintosh Foundation and Chichester College.

Practical Support

- Undertake practical work in relation to get-ins, fit-ups, strikes & get-outs including the assembly, rigging, adjustment and use of scenery, props, rigging and lifting equipment, lighting and sound equipment and special effects.

- Help with manual handling operations such as the loading and unloading of equipment from touring and production vehicles, or transport of equipment between our storage areas and performance spaces.
- Support technical operations during live performances, such as followspotting or backstage crew work, under guidance.
- Gain skills and experience in specialist theatre making disciplines such as LX, Sound and AV through supporting on Theatr Clwyd productions.
- Help maintain the theatre's technical equipment and report any issues to Deputy Venue Technical Managers.

Health and Safety

- Follow all health and safety regulations while working at Theatr Clwyd and attend required safety training sessions.
- Contribute to maintaining safe and tidy workspaces across all technical areas and ensure that any potential hazards are made safe as soon as is practically possible.
- Help ensure that all specialist electrical equipment is correctly shut down at the completion of each working day.

Participate in emergency procedures and assist with the safe evacuation of staff and audiences when required.

Teamwork and Attitude

- Work closely with colleagues in the Technical, Production, and Front of House teams at Theatr Clwyd.
- Maintain a positive and professional attitude and offer a high standard of service.
- Demonstrate enthusiasm, initiative, and a strong willingness to learn new skills.
- Perform any other duties as reasonably requested by the Venue Technical Manager, Deputy Venue Technical Managers or any other supervising staff (Production or Touring Production).

Person Specification

Essential

- Be aged 18 by the time the employment begins and have Grade 4 or above in Maths and English.

- Some theatrical exposure and knowledge from school, higher-education establishment, venue or related technical departments.
- A genuine interest in working in technical theatre, backstage crafts and the performing arts.
- Eagerness to learn and take on new challenges in a hands-on environment.
- Strong communication and teamwork skills.
- Good basic computer skills.
- Reliability and a good sense of organisation.
- Willingness to work flexible hours, including evenings, weekends, and holidays.
- Physical ability to carry out manual tasks and work at height when required.

Desirable

- BTEC / UAL in Production/Performing Arts.
- Interest or knowledge in lighting, sound, AV, or stage management.
- Basic understanding of health and safety practices in a technical environment.
- Welsh language skills or a willingness to learn.
- Full UK driving licence.